



QHSSE Policy

Security, Safety, Health, Environment and Quality are SPT's highest moral obligations in the conduct of our business affairs and one that I take full accountability for. We will manage these with the highest care and concern whilst pursuing all our business opportunities.

Our policy **objectives** and means are as follows:

1. Prevention of harm to people, property and the planet

- a. Identification of security threats, occupational hazards, ill health and environmental impact.
- b. Reduction of operational risks to as low as reasonably practicable, by the use of protective and preventive controls.
- c. Management of incidents, unplanned events and non-conformities, such that consequences are minimised, lessons learned and root causes effectively rectified.
- d. Preparedness for emergencies through proper planning and regular conduct of drills.

2. Compliance with applicable laws, regulations and appropriate standards

- a. Delegation of responsibilities and authorities to drive the policy
- b. Provision of resources to maintain secure, safe, healthy and environmentally friendly working conditions

3. Satisfaction of our customers' expectations and exceeding same where possible

- a. Setting of realistic targets and key performance indicators in relation to our policies and objectives

4. Continually improve and add value to our work performance

- a. Upkeep of the management system and resources through regular testing, inspections, audits and the implementation of remedial actions
- b. Consultation, participation and motivation of employees in work improvement initiatives, incident management, promotional campaigns and trainings

Every employee of SPT is required to achieve the policy objectives by adopting these means and effectively demonstrating same in their respective areas of work. They are encouraged to exercise personal responsibility, care and commitment whilst doing so. If and when required, every employee is permitted to stop or suspend work till the risks associated with the work is reviewed and reduced as low as reasonably practical.

Managing Director SPT Offshore

Date: 2021-01-15

Mark Riemers

A handwritten signature in black ink, written over a horizontal dashed line. The signature is stylized and appears to be 'Mark Riemers'.